

Summary: Institutional Goals 2025-2035 and Institutional Objectives 2025-2028

District Goal #1. College of the Sequoias will increase student enrollment relative to population growth and labor market/workforce demands, with an intentional emphasis on underserved populations within our community.

District Objective 1.1: Working closely with local educational and industry partners, the District will increase enrollment of underserved populations in programs with pathways related to the fastest-growing employment sectors by 1% annually from 2025-2028..

District Goal #2. College of the Sequoias will improve student success (e.g. transfer, learning, and achievement outcomes) and close the achievement gap for all students represented within our diverse student population.

District Objective 2.1: Address equity gaps and systemic barriers to increase the number of students who earn an associate degree or certificate (CTE and non-CTE) by 5% from 2025-2028.

District Objective 2.2: With an intentional focus on disproportionately impacted groups, increase the number of students who are transfer-ready by 15% and who transfer to four-year institutions by 10% from 2025-2028.

District Objective 2.3: Increase the percentage of students who complete both transfer-level Quantitative Reasoning and English by 10% within one year of their first attempt, with a particular focus on disproportionately impacted students, from 2025-2028.

District Objective 2.4: With a focus on equity and overcoming systemic barriers, increase the percentage of CTE students who are employment- and career-ready by 5% from 2025-2028, with a focus on boosting measurable job placement in closely related fields that provide a living wage.

District Goal #3. College of the Sequoias will provide equitable academic offerings and student support services in response to the diverse needs of our students.

District Objective 3.1: Strengthen academic pathways by aligning course offerings with student needs through strategic adjustments in scheduling, location, and modality, ensuring access to appropriate academic offerings that support students' educational goals and timely completion.

District Objective 3.2: Promote access to Student Support Services (Student Success Program, Tutorial, Giant Threads, Giant Marketplace, etc.) such that 60% of student respondents agree their access to student service programs are being met.

District Goal #4. College of the Sequoias continuously improve policies, practices, and systems to ensure a high quality and affordable education for the communities we serve.

District Objective 4.1: Streamline data collection, governance, and analysis practices and ensure accessibility of accurate, relevant data to enable informed, collaborative, and strategic decision-making.

District Objective 4.2: Enhance communication strategies to ensure that legislation, regulations, trends, and decision-making processes are shared inclusively across the institution to foster informed and transparent decision-making.

District Objective 4.3: Maintain and improve an accessible professional development program appropriate for all employees.